AGENDA ITEM No.

11

SUGGESTED DISCUSSION TOPICS

Employment Law

Shared Maternity Leave

Imminent changes in parental leave and proposals on maternity/paternal leave and flexible working? Will the changes see fathers taking a share of maternity leave?

Potential new disability law

Obesity may amount to a disability. The latest on this.

TUPE

There are recent changes to TUPE regulations an overview of what these are.

Learning and Development

What has happened since 2008 and what next for LG pay and benefits.

Investors in People

The outcomes from the June 2014 Assessment.

Coaching

How the council is developing coaching as an alternative to more traditional methods of training.

Employee Relations

Salary Sacrifice Schemes

What are they and what have we got on offer?

Social Media

What are the latest tends and how can it impact in the work place.

Composition Long Term Absence Management - What process do we have in place? What support do we have for our staff? What mechanisms are there for managing cases?

Resourcing

On-line recruitment

How we are modernising the process for on-line applications.